

# ENVIRONMENTAL SOCIAL GOVERNANCE

Protection of employees &  
the environment



# Doing business sustainably

'Environmental Social Governance' (ESG) stands for corporate responsibility in the context of doing business sustainably and it guides everything we do. We include various criteria such as the environment, working conditions and human rights, fair business practices and sustainable procurement.

Improvements in the consumption of resources and in the carbon footprint, a high standard of safety in the workplace, responsible handling of products and social engagement – sustainability is a central element of Sihl's corporate strategy and an important success factor.



## Our carbon footprint:

- > We produce much of our energy ourselves: highly efficient, emission-free & environmentally friendly.
- > Our photovoltaic systems generate around 770,000 kWh of electricity, saving 540t CO<sub>2</sub> a year. Additional energy is generated by means of a combined heat and power plant (CHP).
- > We only buy hybrid or electric vehicles for use as company cars.
- > We focus on recyclable products and reduce the use of substances such as solvents in our manufacturing processes.

## This is what is important to us:

- > Our principles are our Sihl values: We are innovative, collaborative, passionate and responsible towards colleagues, partners, customers and suppliers, but also towards the environment and society.
- > We implement our ESG strategy in all areas of the company and show that ecology and economy go hand in hand.
- > Diversity is a matter of course at Sihl. We initiate prevention campaigns to prevent bullying and review our HR policy to remove any discriminatory obstacles.

## Made in Germany

- > We develop and produce almost all Sihl products at our plant in Düren. This guarantees high-quality products, reduced CO<sub>2</sub> emissions and manufacturing processes with less environmental pollution, fewer environment risks and lower greenhouse gas emissions.

## Certified management systems

- > Environmental and quality management systems and occupational health & safety are important components of our success. We are proud to be TÜV-certified in these areas:
- > ISO 14001 & ISO 50001: Certification for environmental and energy management systems, ISO 9001: Certification for quality management, ISO 45001: Certification for occupational health and safety



## FSC® certification

- > The input material for almost all our paper-based products is sourced according to the FSC® principles and standards for responsible forest management. Our customers can therefore be sure that our products are made from the appropriate raw materials.



## EcoVadis CSR silver

- > The silver medal affirms that we are aware of our corporate social responsibility and that sustainability is a central pillar of our corporate strategy and an important success factor for us.



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